

Pay and Grading Model – Local Government Employees 2023/24



		Pay Scales 2023 v2			Pay Scales 2024			
Level	SCP	Hourly rate	35 hours	37 hours	Hourly rate	35 hours	37 hours	
Grade 1	1	21	£12.29	£22,429	£23,711	£12.96	£23,652	£25,003
		22	£12.45	£22,721	£24,020	£13.12	£23,944	£25,312
	2	23	£12.59	£22,977	£24,290	£13.26	£24,199	£25,582
		24	£12.70	£23,177	£24,502	£13.37	£24,400	£25,794
	3	25	£12.81	£23,378	£24,714	£13.48	£24,601	£26,007
		26	£12.96	£23,652	£25,003	£13.63	£24,875	£26,296
	4	27	£13.11	£23,926	£25,293	£13.78	£25,148	£26,585
		28	£13.26	£24,199	£25,582	£13.93	£25,422	£26,875
		29	£13.42	£24,491	£25,891	£14.09	£25,714	£27,184

		Pay Scales 2023 v2			Pay Scales 2024			
Level	SCP	Hourly rate	35 hours	37 hours	Hourly rate	35 hours	37 hours	
Grade 2	5	31	£13.76	£25,112	£26,547	£14.43	£26,335	£27,840
		33	£14.09	£25,714	£27,184	£14.76	£26,937	£28,476
		35	£14.47	£26,408	£27,917	£15.14	£27,630	£29,209
		37	£14.85	£27,101	£28,650	£15.52	£28,324	£29,942
	6	39	£15.23	£27,795	£29,383	£15.90	£29,017	£30,676
		41	£15.46	£28,214	£29,827	£16.13	£29,437	£31,119
		43	£15.91	£29,036	£30,695	£16.58	£30,258	£31,987
		45	£16.17	£29,510	£31,196	£16.84	£30,733	£32,489
	7	47	£16.61	£30,313	£32,045	£17.28	£31,536	£33,338
		49	£17.07	£31,153	£32,933	£17.74	£32,375	£34,225
		51	£17.53	£31,992	£33,820	£18.20	£33,215	£35,113
		53	£18.03	£32,905	£34,785	£18.70	£34,127	£36,078
	8	55	£18.52	£33,799	£35,730	£19.19	£35,022	£37,023
		57	£19.05	£34,766	£36,753	£19.74	£36,025	£38,084
		59	£19.61	£35,788	£37,833	£20.32	£37,084	£39,203
		61	£20.18	£36,828	£38,933	£20.91	£38,161	£40,341

		Pay Scales 2023 v2			Pay Scales 2024			
Level	SCP	Hourly rate	35 hours	37 hours	Hourly rate	35 hours	37 hours	
Grade 3	9	63	£20.75	£37,869	£40,033	£21.50	£39,237	£41,480
		65	£21.21	£38,708	£40,920	£21.97	£40,095	£42,386
		67	£21.82	£39,821	£42,097	£22.61	£41,263	£43,621
		69	£22.42	£40,916	£43,254	£23.23	£42,395	£44,817
	10	71	£23.07	£42,103	£44,508	£23.90	£43,617	£46,110
		73	£23.54	£42,960	£45,415	£24.39	£44,512	£47,055
		75	£24.26	£44,274	£46,804	£25.13	£45,862	£48,483
	11	77	£24.97	£45,570	£48,174	£25.87	£47,213	£49,910
		79	£25.74	£46,975	£49,660	£26.67	£48,673	£51,454
		81	£26.52	£48,399	£51,165	£27.47	£50,133	£52,997

		Pay Scales 2023 v2			Pay Scales 2024			
Level	SCP	Hourly rate	35 hours	37 hours	Hourly rate	35 hours	37 hours	
Grade 4	12	82	£26.91	£49,111	£51,917	£27.88	£50,881	£53,788
		84	£27.75	£50,644	£53,538	£28.75	£52,469	£55,467
		86	£28.55	£52,104	£55,081	£29.58	£53,983	£57,068
	13	87	£28.98	£52,888	£55,911	£30.02	£54,786	£57,917
		89	£29.89	£54,549	£57,666	£30.97	£56,520	£59,750
		91	£30.76	£56,137	£59,345	£31.87	£58,163	£61,486
	14	92	£31.24	£57,013	£60,271	£32.36	£59,057	£62,432
		94	£32.21	£58,783	£62,142	£33.37	£60,900	£64,380
		96	£33.14	£60,480	£63,936	£34.33	£62,652	£66,232

		Pay Scales 2023 v2			Pay Scales 2024			
Level	SCP	Hourly rate	35 hours	37 hours	Hourly rate	35 hours	37 hours	
Grade 5	15	98	£34.12	£62,269	£65,827	£35.35	£64,514	£68,200
		99	£34.68	£63,291	£66,907	£35.93	£65,572	£69,319
		100	£35.15	£64,149	£67,814	£36.42	£66,466	£70,264
	16	103	£36.74	£67,050	£70,882	£38.06	£69,459	£73,428
		104	£37.34	£68,145	£72,039	£38.68	£70,591	£74,625
		105	£37.88	£69,131	£73,081	£39.24	£71,613	£75,705
	17	107	£39.06	£71,284	£75,358	£40.47	£73,858	£78,078
		108	£39.65	£72,361	£76,496	£41.08	£74,971	£79,255
		109	£40.23	£73,420	£77,615	£41.68	£76,066	£80,412